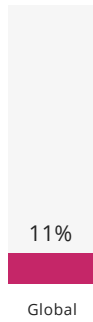


# English at Work

## What English language evaluation methods do employers often use when recruiting new staff?

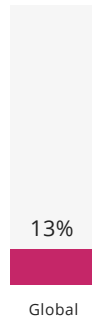
All company sizes — All sectors — Showing Global

**English test at interview (externally provided)**



Cambridge English  
Cambridge English

**English test at interview (internally created)**



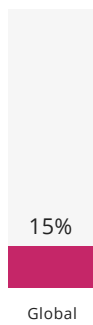
Cambridge English  
Cambridge English

**Interview in English**



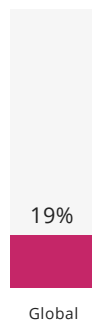
Cambridge English  
Cambridge English

**International English language certificate**



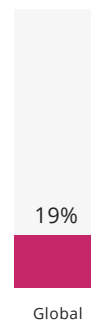
Cambridge English  
Cambridge English

**English test taken at school**



Cambridge English  
Cambridge English

**Degree taught in English**



Cambridge English  
Cambridge English

## What does this mean?

Doing more than one check to ensure an employee has proficiency in a range of English language skills is seen as very important. Almost all employers surveyed have at least one method of assessing English language competency. Along with the most common technique of interviewing in English, over 25% of employers use an externally created English language test at interview.

Checking for an internationally accepted English language certificate is very important to ensure employees can prove their skills. [Cambridge English exams](#) are accepted as proof of language ability by over [20,000 organisations](#) worldwide. Our [Business English exams](#) are designed to assess how staff will use English to communicate in real-life situations.